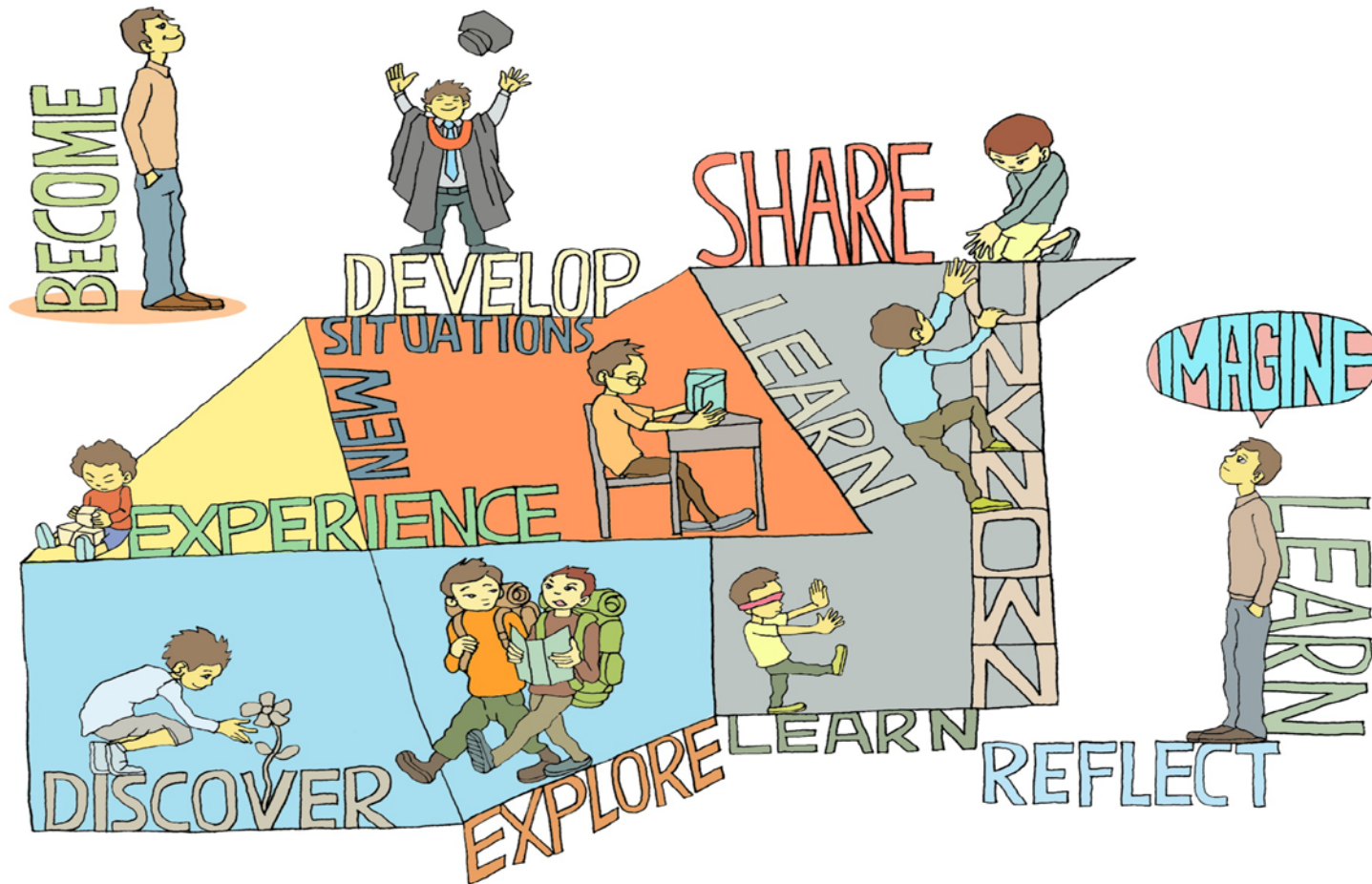


# Lifewide Learning and Education in Universities: Concepts, Challenges & Practices

*Norman Jackson Founder Lifewide Education*



Slides, paper & videos

<http://www.normanjackson.co.uk/st-marys.html>

# Why?

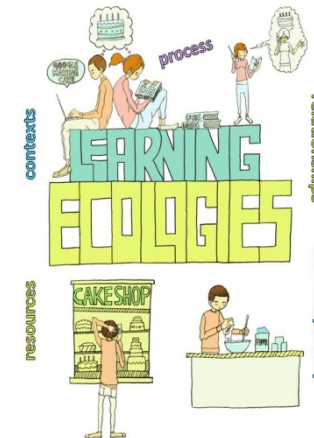
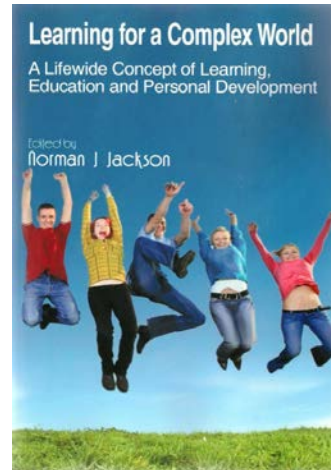


**Policy**

**Research**

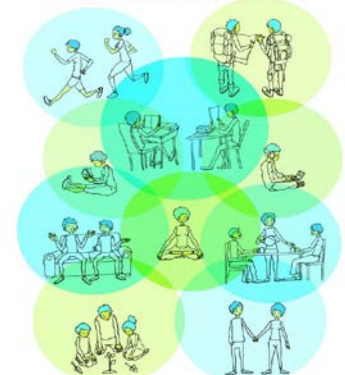
**Development**

**& Innovation**



**Study of 'how a university changed'**

**Lifewide Learning & Education in Universities and Colleges**



Edited by  
Norman Jackson & Jenny Willis  
<http://www.learninglives.co.uk/>

**Personal Development Planning (PDP)**

**Creativity and Student Development**

**Lifewide Learning & Personal Development**

**Lifewide Education Community**

**1999-2000**

**2000-05**

**2006-13**

**Current work  
2011-14**





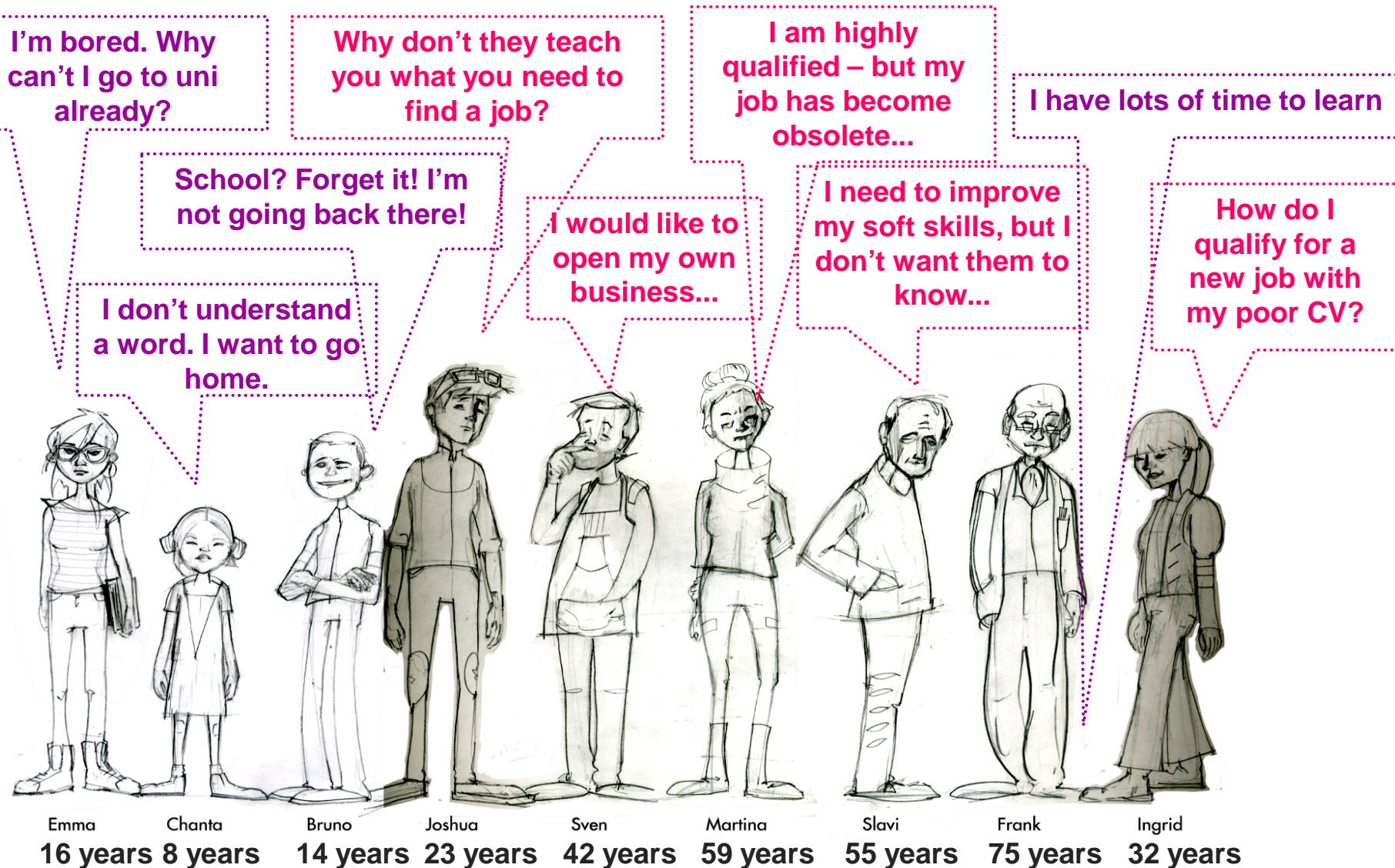
# The wicked challenge of preparing learners for their future



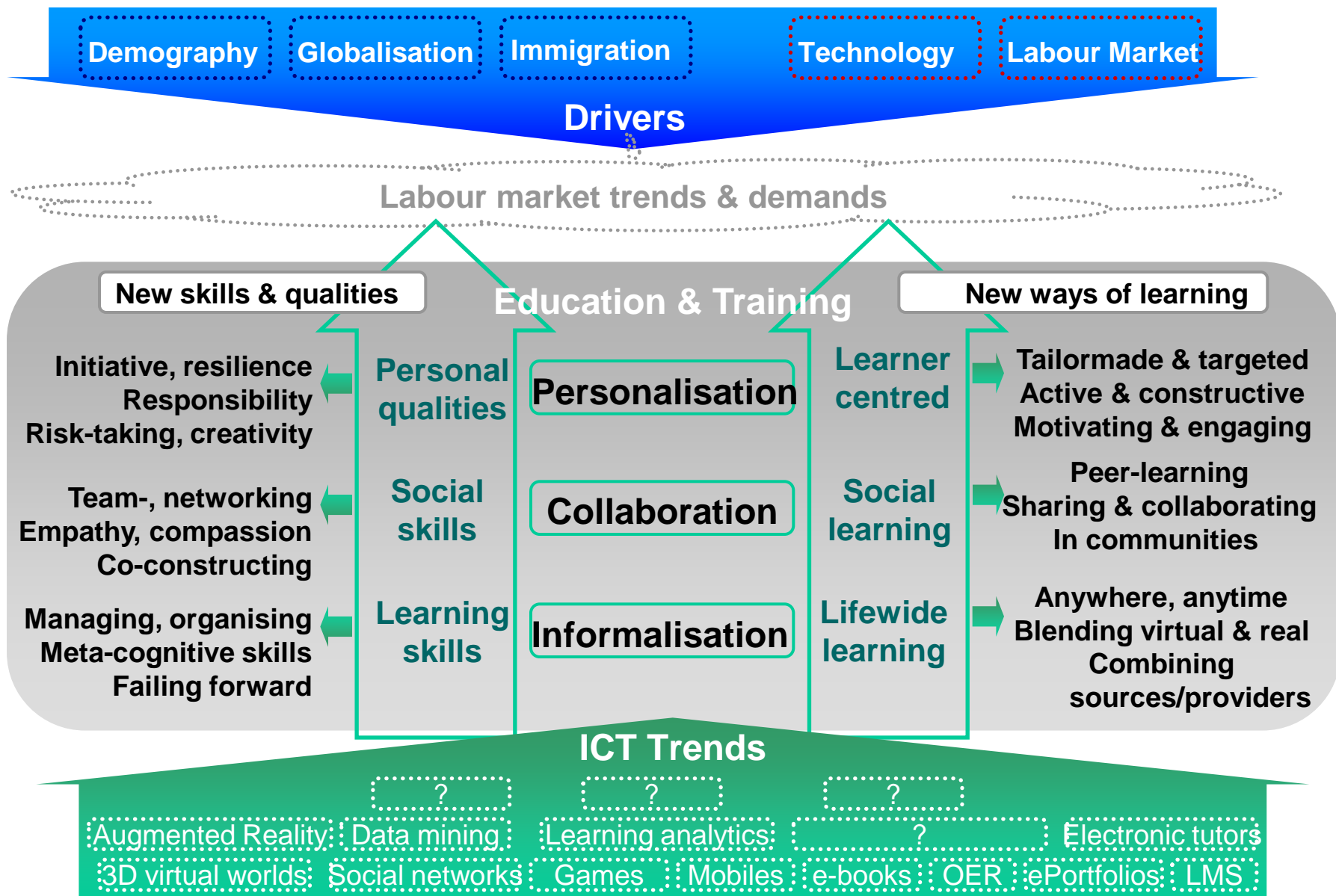


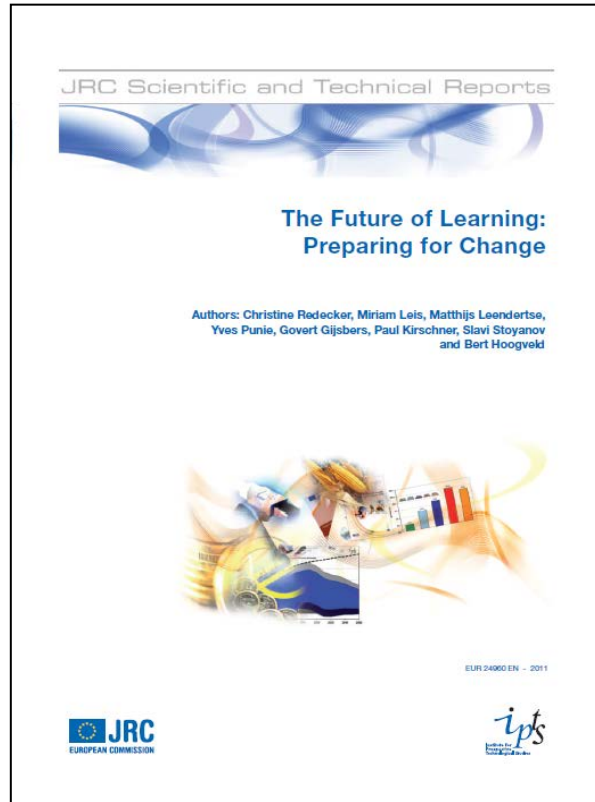


# Diverse learning and development needs



# Important influences on the future of learning

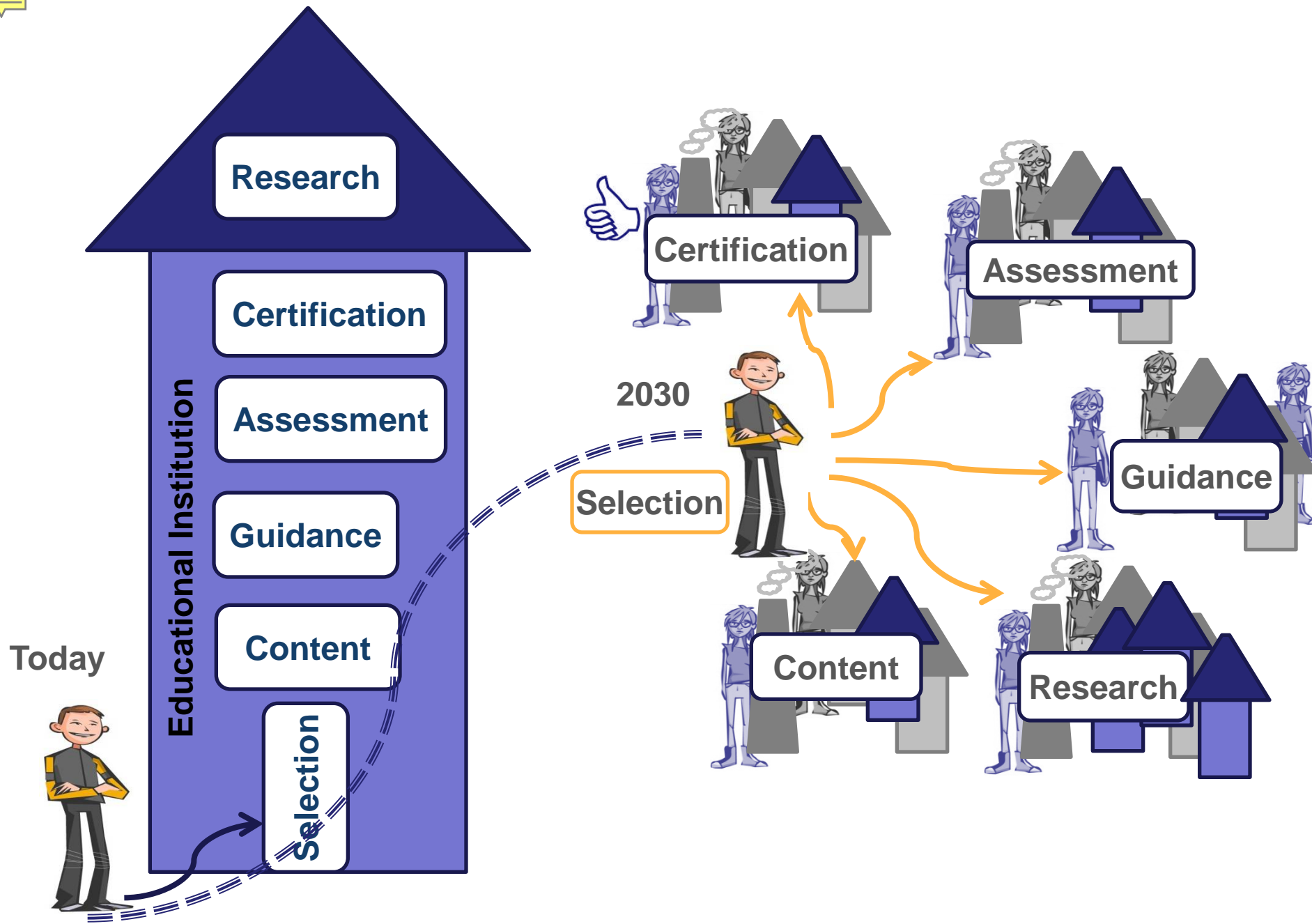




## Vision of Future Learning

'personalisation, collaboration and informal learning will be at the core of learning in the future. **The central learning paradigm is characterised by *lifelong* and *lifewide* learning** shaped by the ubiquity of Information and Communication Technologies (ICT).

**Lifelong** learning now being framed within concepts of **Open Educational Resources and Practices** and **Lifewide** learning is where people utilise these opportunities and resources.



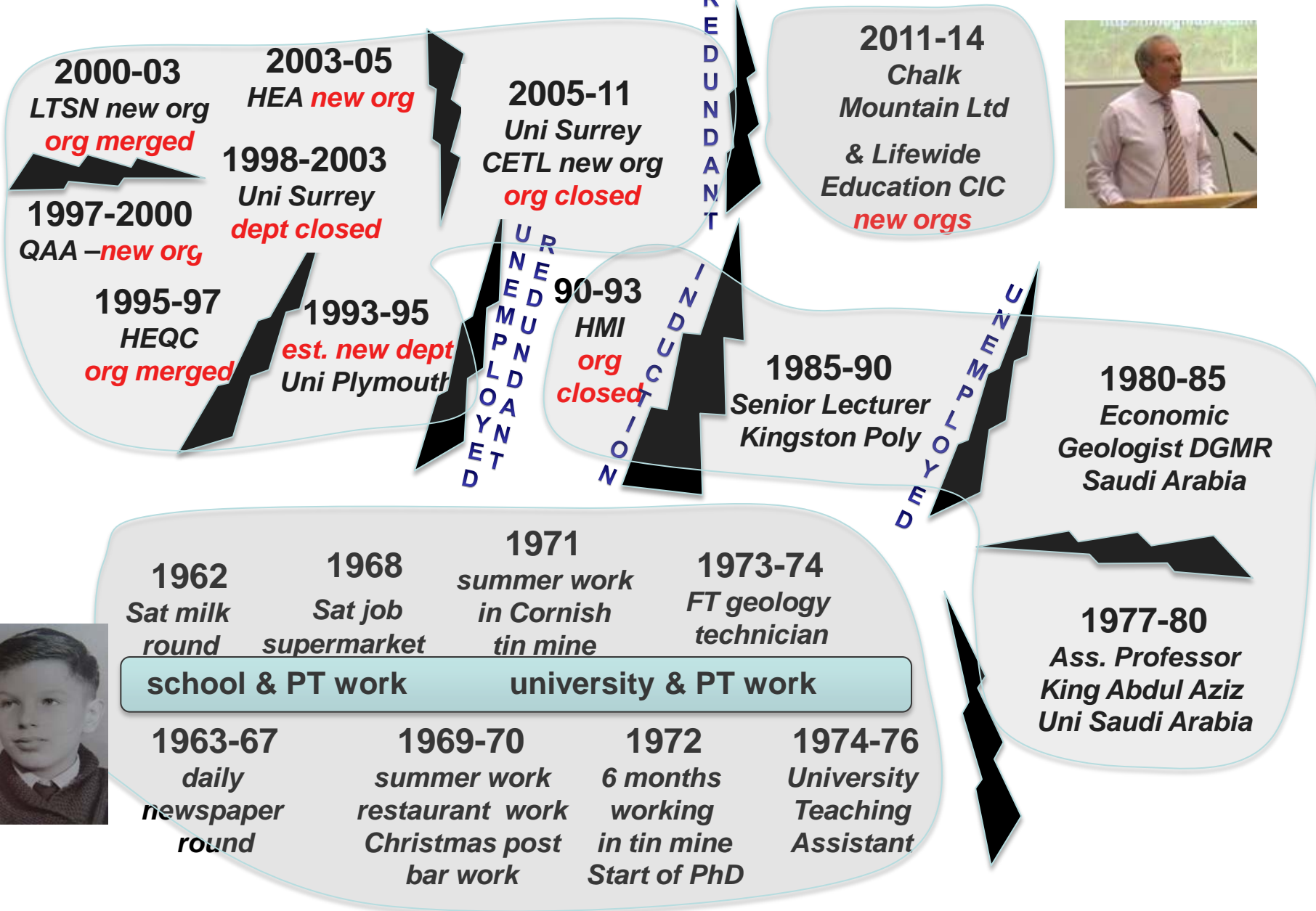


# **Lifewide Learning**

## **Key Concepts**



# 50 years of work-related development!









# Lifelong & Lifewide Learning

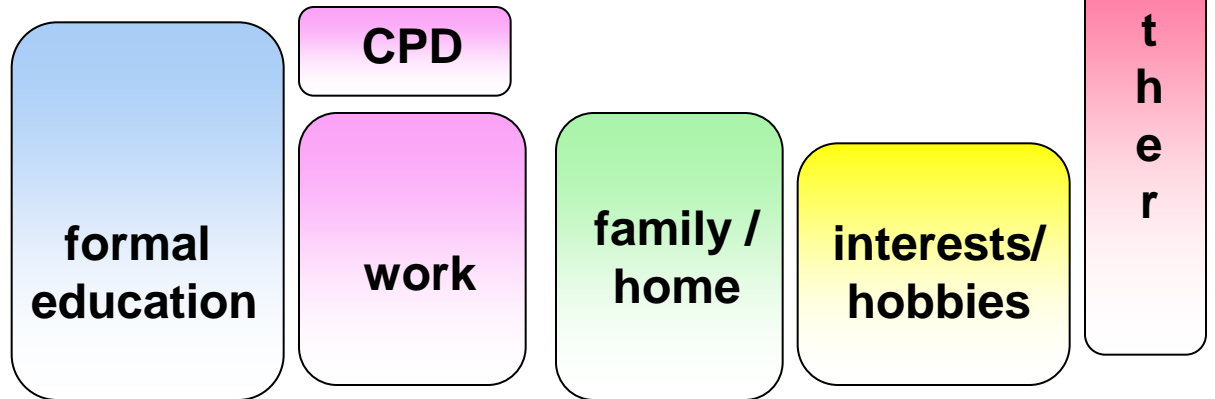
Developing through and across the contexts, situations, time frames and possibilities of our life

**FUTURE**

**Lifelong learning:** All learning activity undertaken throughout life with the aim of improving knowledge, skills and competencies within a personal, civic, social and/or employment-related perspective (Commission of European Communities 2001)

**PAST**

**PRESENT**

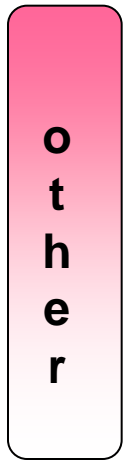
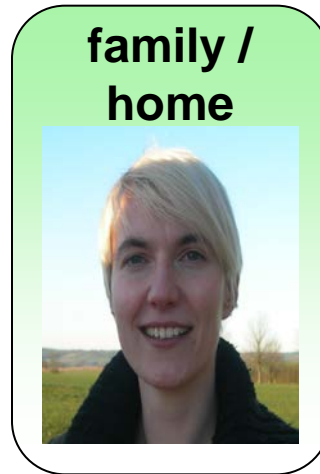


**Lifewide learning:** All learning and personal development that emerges through activities in the multiple contexts and situations we inhabit contemporaneously at any point in our life, with the aim of fulfilling roles and achieving specific goals, and continuously developing knowledge, understanding, skills, capabilities, dispositions and values within personal, civic, social and/or employment-related contexts.



# PERSONAL

N  
O  
W

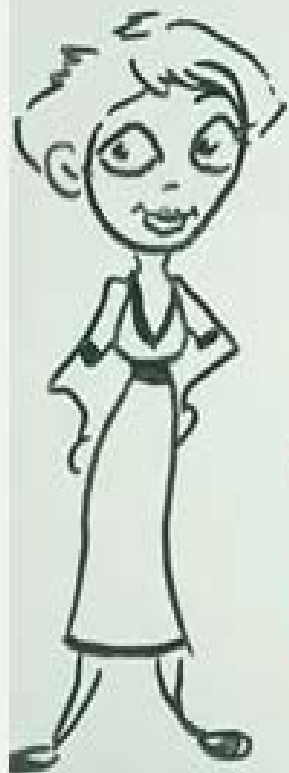


← **LIFEWIDE LEARNING** →

A  
L  
L

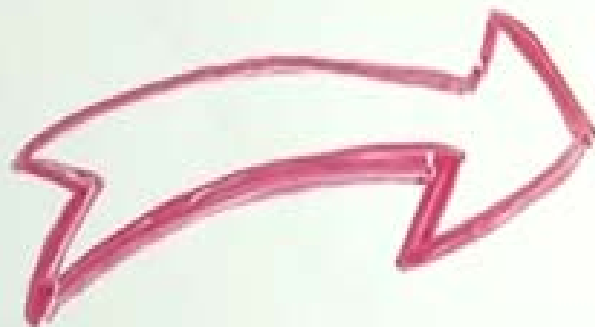
Formal		Informal
Intended		Unanticipated
Need		Interest
Directed	&	Self-directed
Planned		Emergent
De-contextualised		Contextualised

# SIGNIFICANT



SARAH

CAMPBELL







# **Lifewide/long learning philosophical perspective**

Professor Ronald Barnett

An educational philosophy of perpetual becoming driven by purpose and intent of pursuing personal growth and realising our own potential

A philosophy of openness to self and everyday experiences and a willingness to draw learning from experiences

A philosophy of recreation – we have the resources to generate and re-generate our own subjectivities – our unique collection of perceptions, experiences, expectations, personal or cultural understanding, and beliefs

A philosophy in which we have responsibility to author our lives – an expectation we will develop our own frames for seeing and interpreting the world and making decisions



# Concern for Context

unfamiliar problems & opportunities

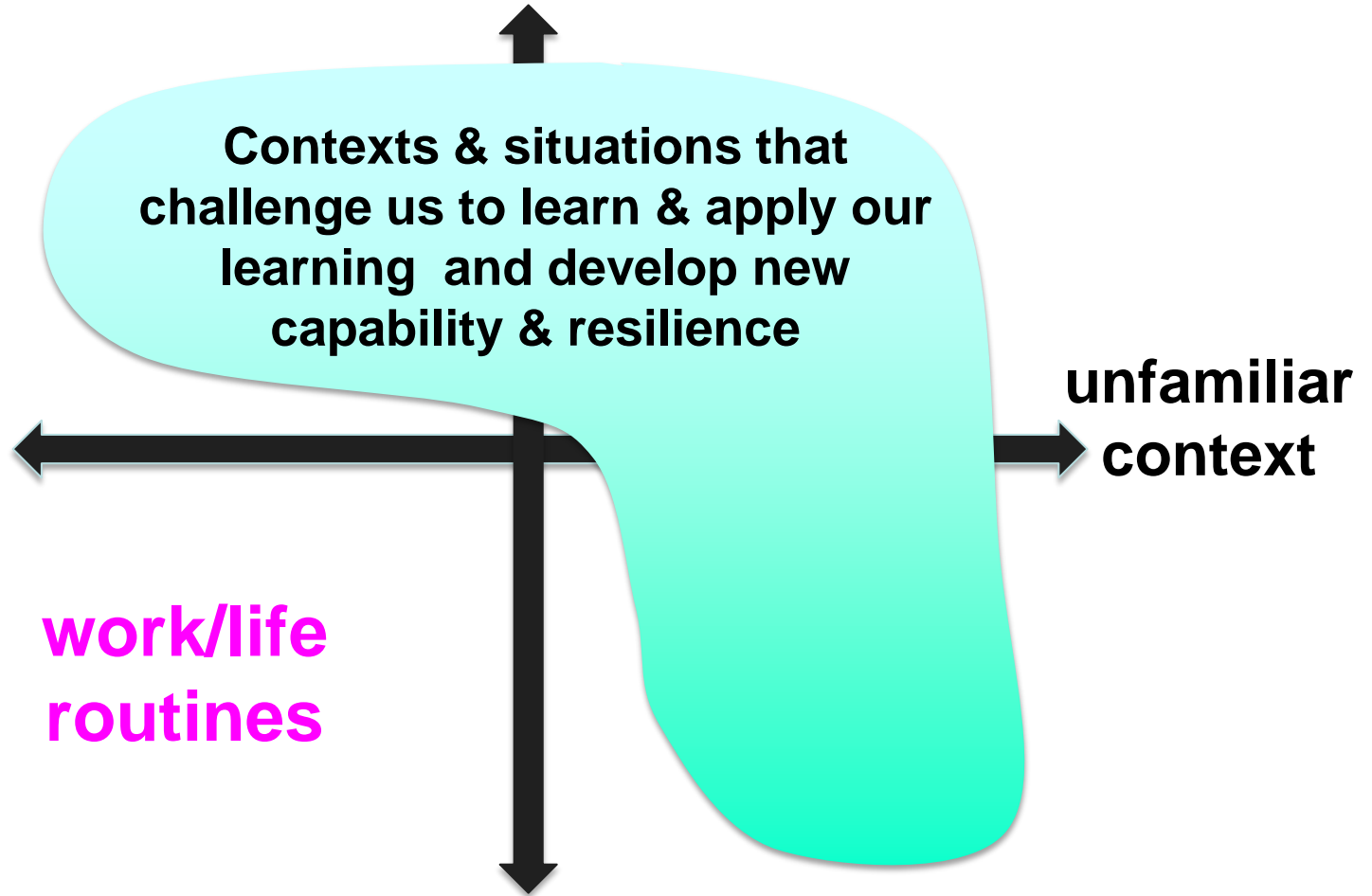
Contexts & situations that  
challenge us to learn & apply our  
learning and develop new  
capability & resilience

familiar  
context

unfamiliar  
context

work/life  
routines

unfamiliar problems & opportunities





# Concern for the ecology of living and learning



**Ecology** - the study of living systems the interaction of organisms with each other and their environment – it's a relational world

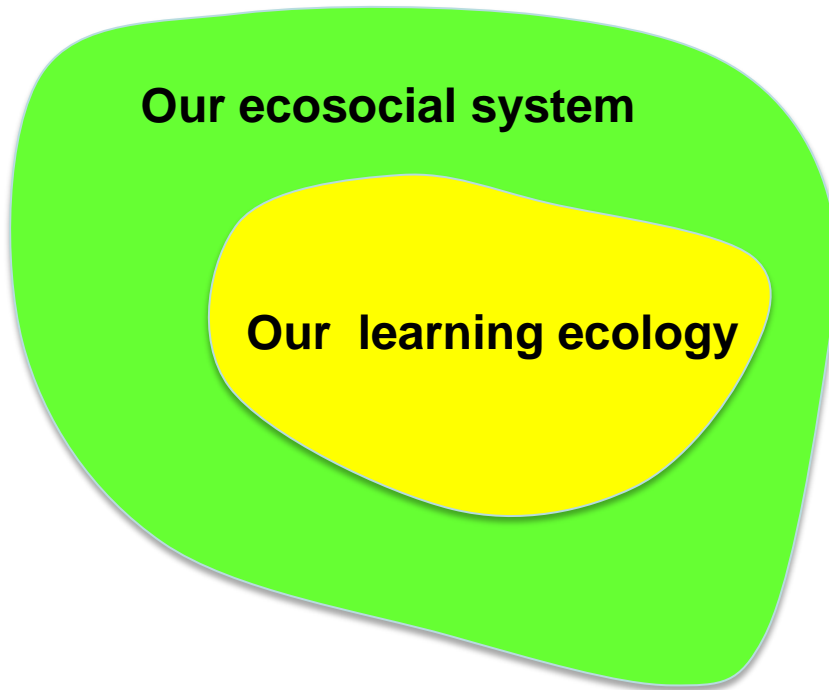
**Ecosystem** - a complex set of relationships among the living resources, habitats, and residents of an area





## Ecosocial systems (Jay Lemke)

- the different contexts and communities in which we co-exist in relative stability and inter-dependence
- a set of overlapping but distinct spaces/places each with its own rules, affordances and constraints
- self-organising and regulating systems that consume, recycle and create resources
- a society in which change occurs over time, modifying individuals and relationships without destroying the overall cohesion and balance - the ecosystem is adaptive and resilient



## **Learning ecology (Jackson 2013a:14)**

**'the process(es) we create in a particular context for a particular purpose that provide us with opportunities, relationships and resources for learning, development and achievement'.**




# Learning Ecology Components

**CONTEXTS - THE SPACES,  
PLACES & SITUATIONS  
WE INHABIT**

**RESOURCES**

that we find or create and are able to use to help us learn and achieve our goals, including knowledge, expertise, tools and technologies



**LEARNING ECOLOGY**  
created for a  
**PURPOSE**  
(proximal goal)  
informed by  
distal life goals

**RELATIONSHIPS**

with people - both existing and newly developed, and with things, objects and tools in my physical or virtual environment

**PROCESS**

created for a particular purpose. May be learning or task oriented and includes the dimensions of time, space and purposeful action.

**CAPABILITY, KNOWLEDGE  
& METACOGNITION**

enable me to create a process that is appropriate for the context and to achieve my goals. My self-awareness enables me to monitor the effects I am having and adjust or change my process and performance to achieve better results





# Learning Ecology Components

## HISTORY

past learning ecologies that have provided experiences through which we have learnt and developed that we are able to draw upon our current learning project

## CONTEXTS - THE SPACES, PLACES & SITUATIONS WE INHABIT

### MY LEARNING ECOLOGY

## RESOURCES

that we find or create and are able to use to help us learn and achieve our goals, including knowledge, expertise, tools and technologies

## RELATIONSHIPS

with people - both existing and newly developed, and with things, objects and tools in my physical or virtual environment

## PROCESS

created for a particular purpose. May be learning or task oriented and includes the dimensions of time, space and purposeful action.

## CAPABILITY, KNOWLEDGE & METACOGNITION

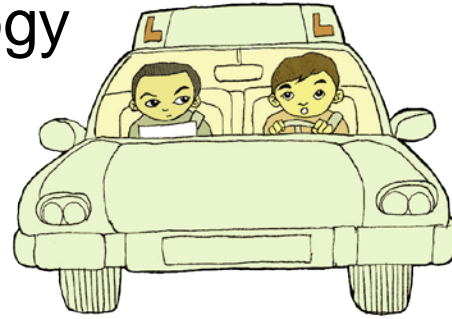
enable me to create a process that is appropriate for the context and to achieve my goals. My self-awareness enables me to monitor the effects I am having and adjust or change my process and performance to achieve better results

## FUTURE

which may also be inspired and influenced by distant distal goals

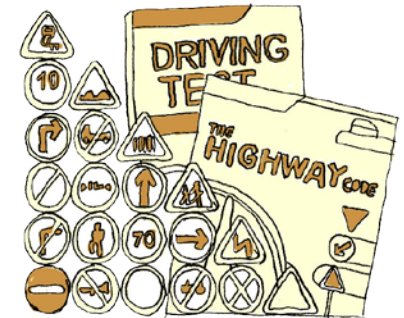
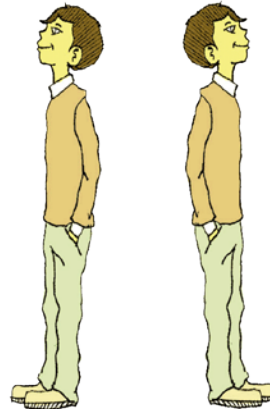
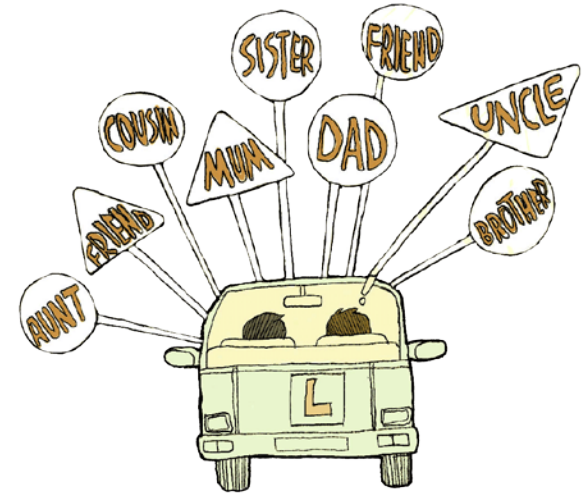


Example learning ecology

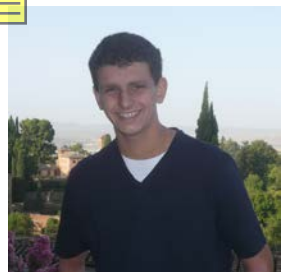


## What do I need to do to learn ?

**I need to  
learn to drive**

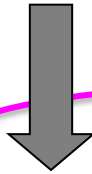


Learning ecology – becoming the archaeologist I want to be  
*Interest-driven learning and development*



# Learning ecology – becoming a radio broadcaster

## *Interest/career driven learning & development*



### Dear Blog Users

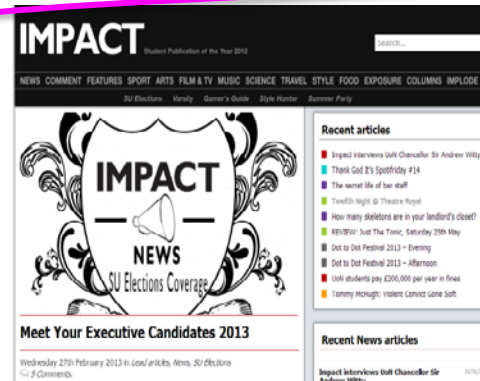
My name is Valda Tomlinson, and I am an 18 year old student participating in the Lifewide Development Award. As the first learner registered for the award I am helping to pilot the tools, like this website, and techniques being used to encourage and support Lifewide learning. I would like to stress that this website is work in progress, all posts are my thoughts and not a finished article.

I am writing my blog during a pivotal period of my life, the transition between school and university, a time when I need to become more independent as I leave the security and comfort of my family and home and the organised timetable of school. The purpose of my blog is to help me record my learning and personal development during this time, to identify the parts of my character which have changed and help me to discover which aspects of my life and behaviour were responsible for these changes. In doing this I hope to better understand myself and realise myself for an uncertain future.

Creation of own website,  
written/audio/video blogs  
portfolio of news casts



Contributor student  
radio chat shows



## Reporter Student Newspaper

### Susy Radio



### Welcome

#### SUSY RADIO IS NOW ON UK RADIO PLAYER

Susy Radio is now available on UK Radio Player, in common with many BBC Commercial and Community Radio Stations. It means we can be heard live online by many more people and also more easily. Just click our new button below to listen live now!



### Local News for Sussex and South Downs

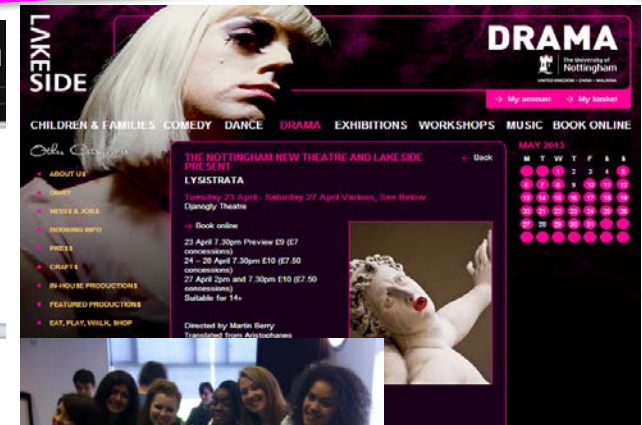
**BBC Sussex News**

- Susy Radio's David Ford has been given an extensive tour to see the station's 11 studios.
- Featuring BBC Sussex News presenter David Ford.

**BBC Surrey News**

- Featuring BBC Sussex News presenter David Ford.
- Susy Radio's David Ford has been given an extensive tour to see the station's 11 studios.

Volunteer News  
Reader Susy Radio



Significant role in  
university production  
of Lysistrata



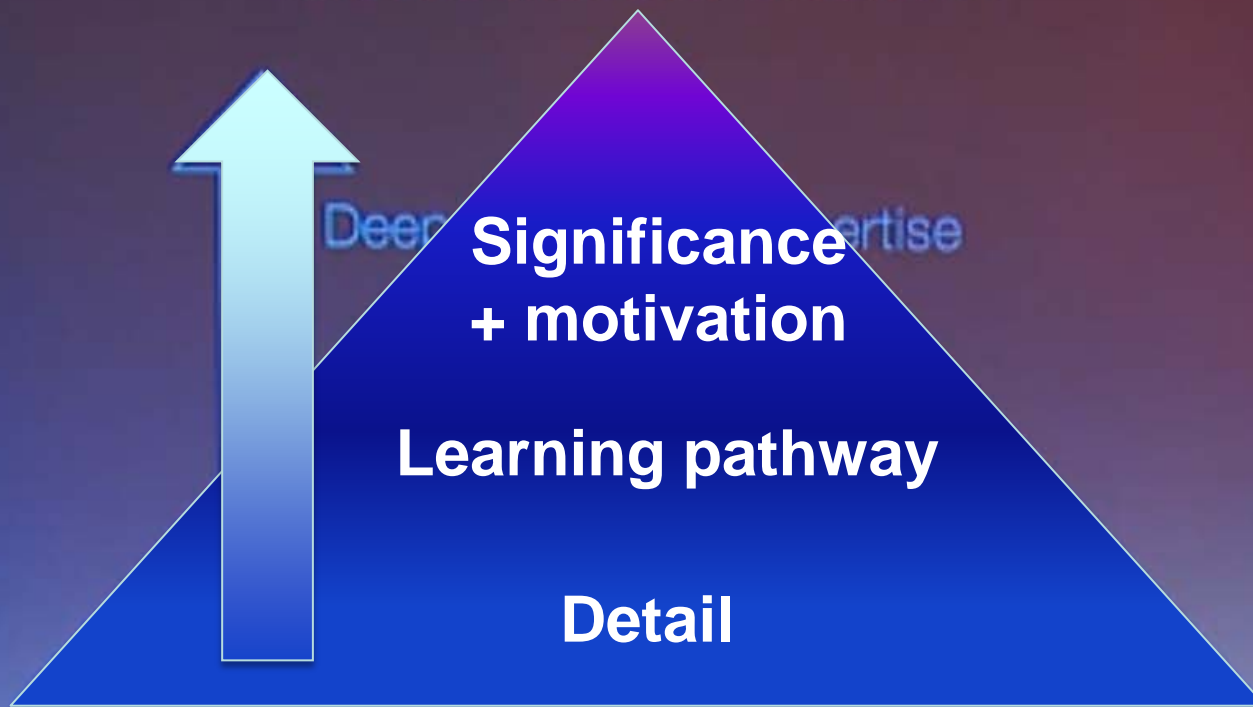
## 107.8 radio JACKIE

The Sound Of SW London • Close Enough To Care In Kingston

Employed News  
Reader Jackie Radio



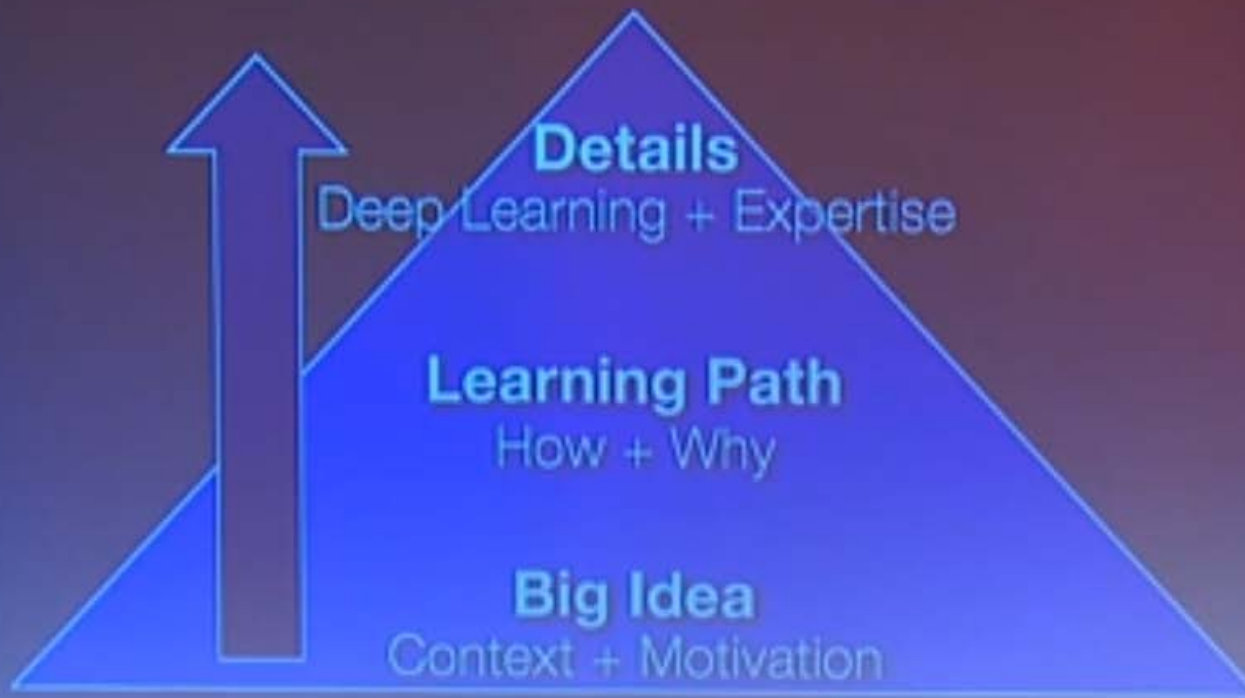
# Invert the curriculum



Ariel Diaz

**TEDx** Cambridge

# Invert the curriculum



Ariel Diaz

**TEDx** Cambridge



# An ecology for professional learning

## 2 previous work

Developing Students' Creativity through a Higher Education  
Norman Jackson Lifewide Education Community

## 3 Creating narrative of my process for the purpose of identifying own creativity



## 7 Interactions with illustrator to create narrative imagery to communicate ideas



## 8 Peer reviews of thinking/writing Gave me valuable feedback to challenge my assertions and improve my writing



## 5 Created questionnaire which JW posted on-line and processed results

CREATIVITY IN EDUCATIONAL DEVELOPMENT SURVEY  
NORMAN JACKSON OCTOBER 2015

BY NORMAN JACKSON

A. INTRODUCTION

B. RESULTS

C. CONCLUSIONS

D. REFERENCES

E. APPENDICES

F. ACKNOWLEDGEMENTS

G. CONTACT INFORMATION

H. NOTES

I. REFERENCES

J. APPENDICES

K. ACKNOWLEDGEMENTS

L. CONTACT INFORMATION

M. NOTES

N. REFERENCES

O. APPENDICES

P. ACKNOWLEDGEMENTS

Q. CONTACT INFORMATION

R. NOTES

## 9 Created/ performed presentation. Additional data gathered

Lifewide Learning an Ecological Perspective  
Norman Jackson



## 10 E-book

Creativity in Development:  
A higher education perspective

Norman J Jackson



## 12 EMERGENCE – New narrative-based enquiry promoted through social media

## 11 More developers completed survey after event.

## NEW ECOLOGY

## 4 Email survey 21 developers – products, relationships, conversations. Several developers gave me extensive feedback on the working paper providing me with the encouragement and courage to go further

WORKING PAPER version 08/10/13

Educational Development Perspectives

on Creativity in Educational Development

Norman Jackson

Introduction

Section 1: The role of creativity in educational development

Section 2: The role of creativity in educational development

Section 3: The role of creativity in educational development

Section 4: The role of creativity in educational development

Section 5: The role of creativity in educational development

Section 6: The role of creativity in educational development

Section 7: The role of creativity in educational development

Section 8: The role of creativity in educational development

Section 9: The role of creativity in educational development

Section 10: The role of creativity in educational development

Section 11: The role of creativity in educational development

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Section 35: The role of creativity in educational development

Section 36: The role of creativity in educational development

Section 37: The role of creativity in educational development

Section 38: The role of creativity in educational development

Section 39: The role of creativity in educational development

Section 40: The role of creativity in educational development

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Section 46: The role of creativity in educational development

Section 47: The role of creativity in educational development

Section 48: The role of creativity in educational development

Section 49: The role of creativity in educational development

Section 50: The role of creativity in educational development



# An ecology for professional learning



1 google

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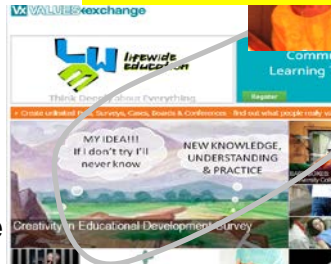
10 E-book

**Creativity in Development:**  
*A higher education perspective*

Norman J Jackson



6 Promoted survey using mailists/fora and 30 developers contributed – product more detailed knowledge



12 EMERGENCE – New narrative-based enquiry???????



11 More developers completing the survey after the event.





## **CHALLENGES FOR HIGHER EDUCATION**

**What are the challenges in creating educational practices that encourage, support & value lifewide learning and personal development?**



# Challenges for lifewide learning & education

<b>ENGAGING EDUCATING</b>	<b>MANAGING RESOURCING &amp; SCALING</b>
<b>ENCOURAGING &amp; SUPPORTING LEARNING</b>	<b>RECOGNISING VALIDATING &amp; ASSURING</b>

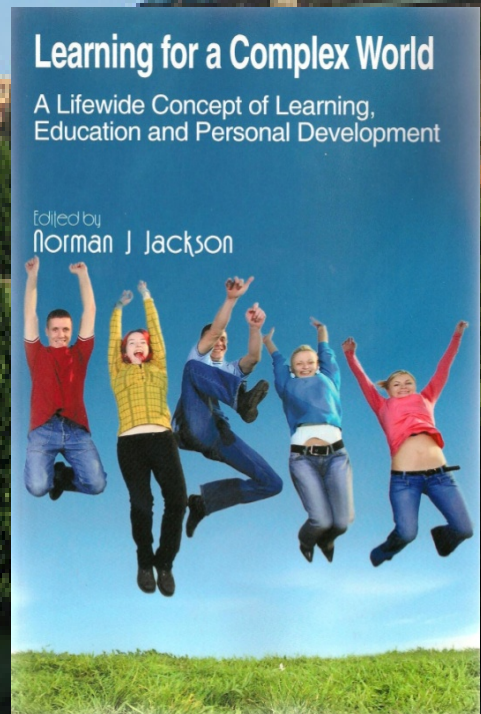
# 'SCEPTRe' University of Surrey 2006-2011

13,500 students - 9000 ugrad + 4500 pgrad

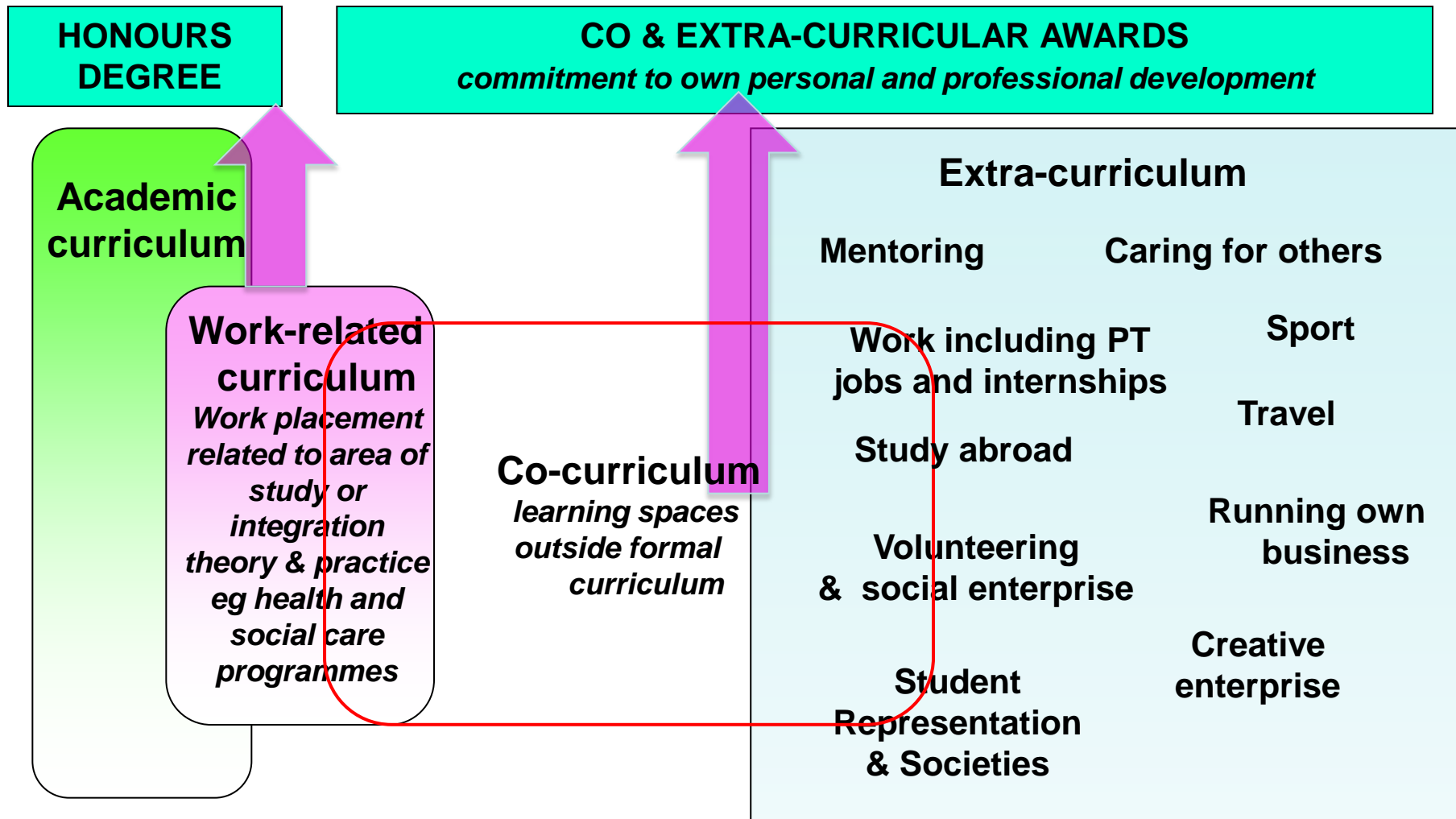
Multicultural campus 27% international + cultural diverse UK students

Research intensive + strong commitment to professional education

Four Faculties: Management and Law, Health and Medical Sciences  
Arts and Human Sciences, Engineering and Physical Sciences



# Vision of a lifewide curriculum







# Our solution to the problem

## Surrey Life-Wide Learning Award

Valuing and recognising a more complete education

[Home](#) [How to Register](#) [Award Requirements](#) [News](#) [Reflective Tools](#) [Directory of Opportunities](#) [Lifewide Learning Prize](#) [Tutorials](#) [FAQ's](#)  
[Contact](#) [Career Development Support](#)

COME TO THE EDGE!

And they came,  
and he pushed,  
and they flew.

Come to the edge.

We might fall.

Come to the edge.

It's too high!



Christopher Logue



### Surrey Life-Wide Learning Award Pilot

#### The value of a more complete education

The Surrey Life-wide Learning Award encourages you to make your own education more complete through the things you do on or off-campus in addition to your academic programme. It is this 'whole life' or 'life-wide' learning that enables you to become the person you want to be.

**Introductory Workshop** Dates (click on a date to register)

Tues 8th June 17:00- 19:30

Wed 9th June 14:00 - 16:30

Mon 14th June 17:00 - 19:30

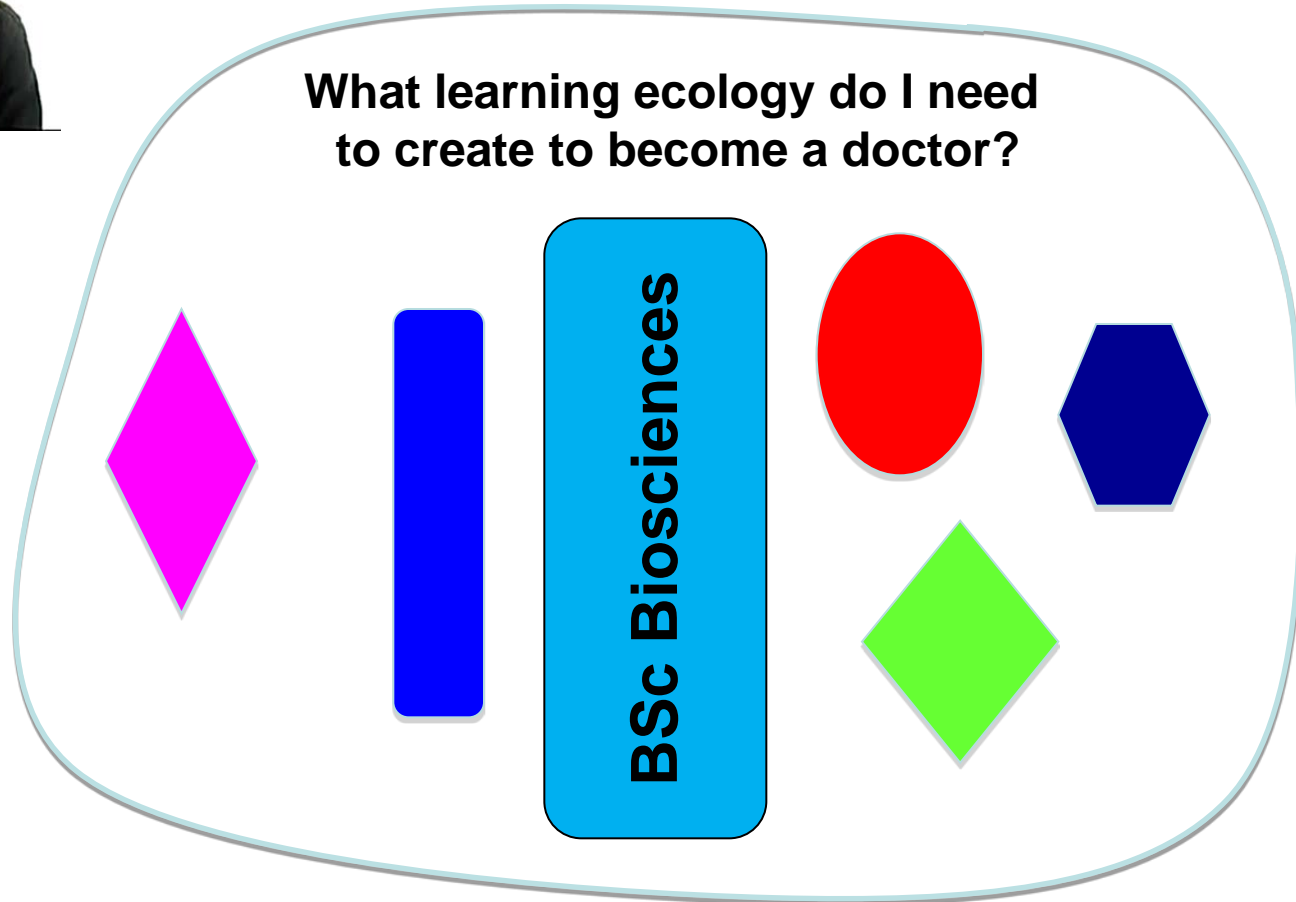
Wed 16th June 14:00 - 16:30



# I want to become a doctor

*Level 1 student University of Surrey*

What learning ecology do I need  
to create to become a doctor?



## CHALLENGE FOR HIGHER EDUCATION

How can we support and recognise the learning, development  
and achievement involved in becoming a doctor?



# EXAMPLE LEARNING ECOLOGY

## Level 1 international student (2009)

**BSc Study Programme :** *I am studying biosciences but I want to study medicine at postgrad level. I study about 20h per week learn through lectures, lab practicals, books/papers, discussions with friends*

**Friends:** As an international student, it is difficult to be away from my home and family. Friends, therefore, become a new kind of family...

Looking after myself  
Domestic chores  
Shopping

Entertainment  
music, cinema,  
meeting friends

**University Tutoring and Mentoring**  
*I work at a Combined Learning Centre for students with learning disabilities and/or behavioural problems. I worked one-on-one with three different students, one of whom had Aspergers Syndrome*



**Sport – uni netball team**  
*Playing as a part of a team allows me to develop my inter-personal and communication skills, and always gives me a feeling of satisfaction. It lends a sense of unity and strength- when we put on our match uniforms, we know that we are no longer individuals, but part of something that is bigger than ourselves.*

**Organising and leading a group of volunteers to work during the summer vacation in Uganda**

**Volunteer - St John's Ambulance service**  
*I joined St Johns' Ambulance, to learn first aid and general safety measures. I think this is an essential part of not just University life but life in general. Taking part in that course allowed me to feel more secure in my ability to deal with emergencies. As I hope to study Medicine as a Postgraduate degree, I found the course interesting and engaging.*

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## Personal Development Plan

<b>1 Personal goals</b>	<b>areas of significant challenge/opportunity</b>	
<b>2 WHAT</b> aspects of yourself do you want to develop?	<b>3 WHY</b> is this important?	<b>4 HOW</b> do you intend to develop & demonstrate it?
<b>5 WHAT</b> capabilities, qualities, values dispositions will be developed? <i>Use award capabilities and values statement as prompt</i>		

*PDP should make provision for unplanned learning*





**unfamiliar problems**



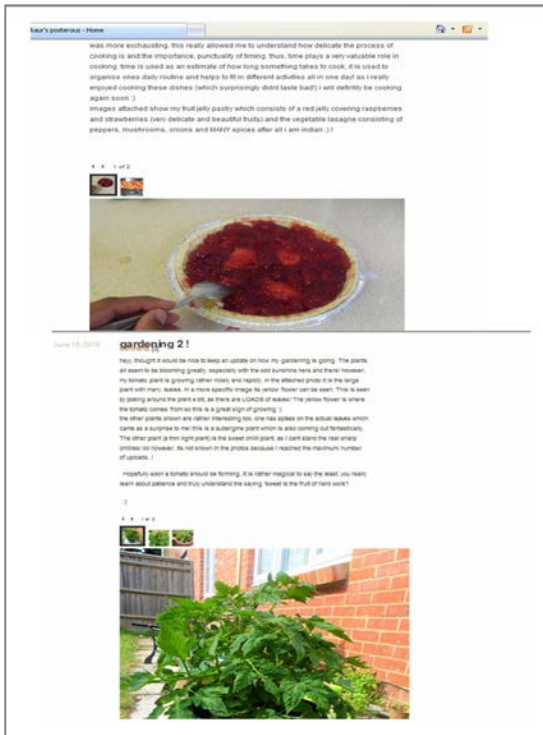
**familiar  
context**

**unfamiliar  
context**



**familiar problems**

# Creating and representing meaning



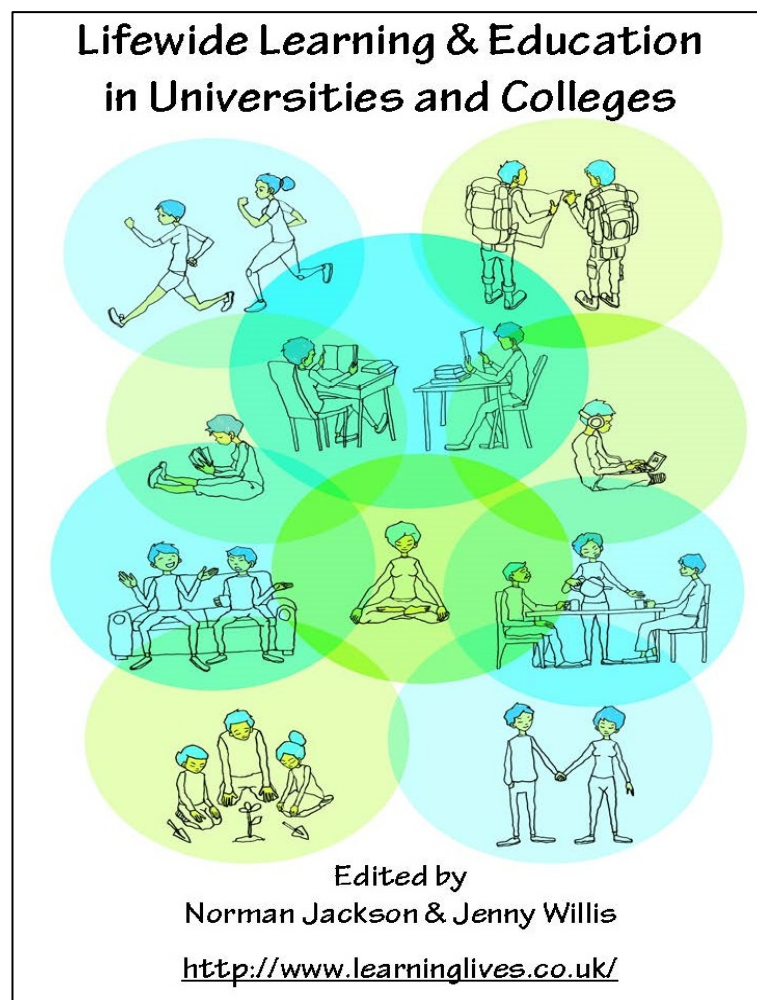
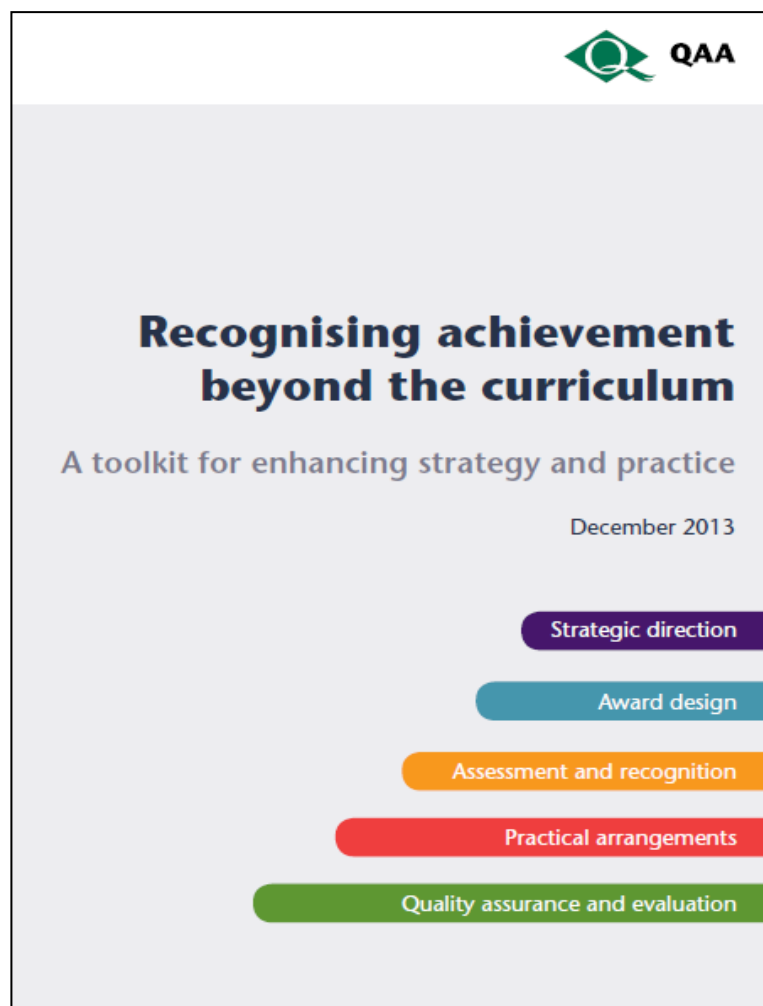
**SHOE BOX!**  
**BLOG**  
**SCRAPBOOK**  
**E-PORTFOLIO**  
**VIDEO DIARY**  
**DIGITAL STORY**  
**VIDEO FILM**  
**SLIDE SHOW**



**You Tube** GB



# Educational practice in the HE system





# Approaches to recognising and valuing extra curricular learning

## Betts and Jackson (2011) n=50 schemes

### 1 Holistic Focus

Underpinned by conceptions of whole person development



**HYBRIDS**

### 2 Employability Skills Focus

Underpinned by career development and preparation for future employment

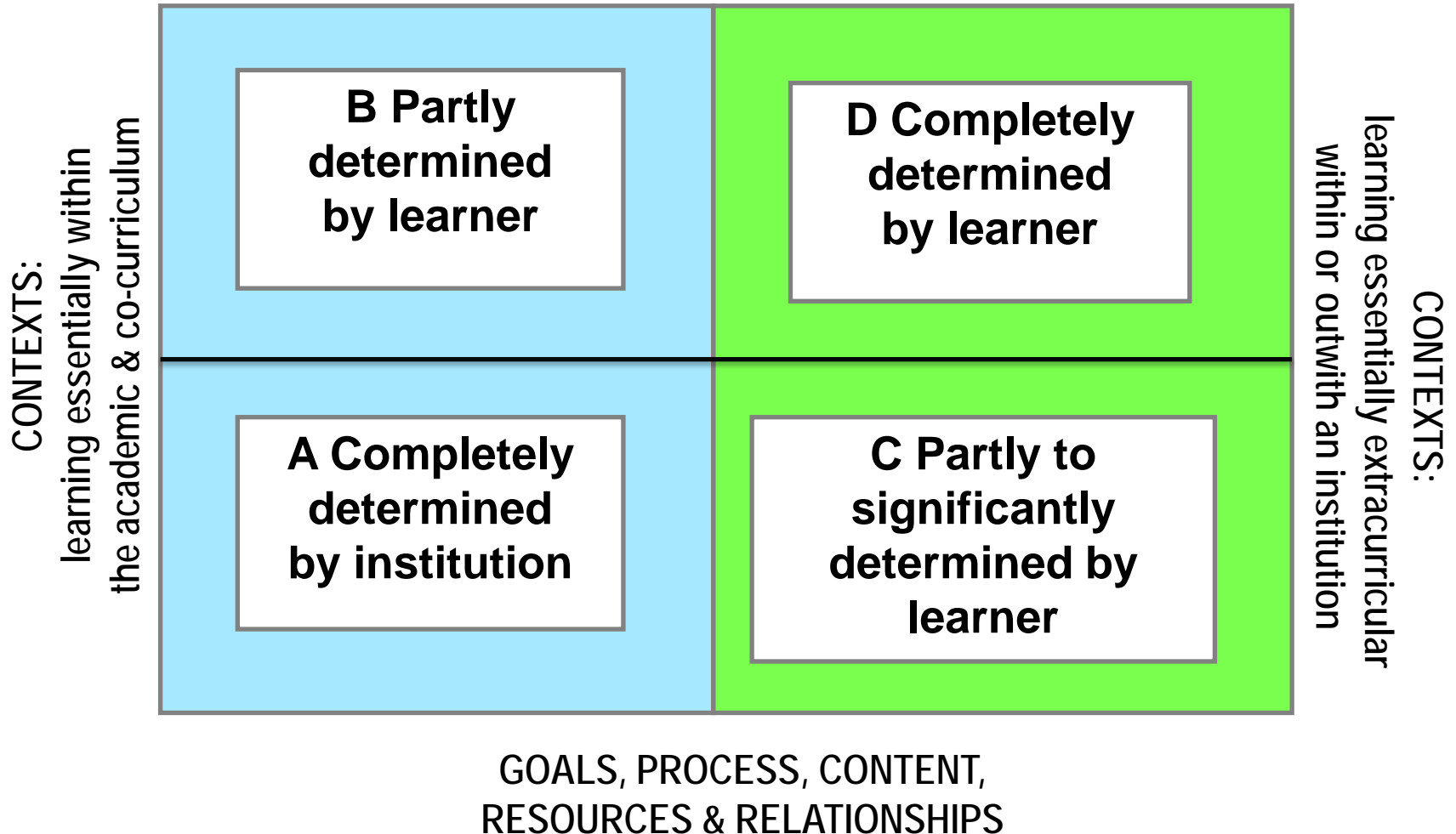
### 3 Leadership Focus

Encouragement and opportunity to develop leadership qualities



# An ecological perspective

GOALS, PROCESS, CONTENT,  
RESOURCES, & RELATIONSHIPS

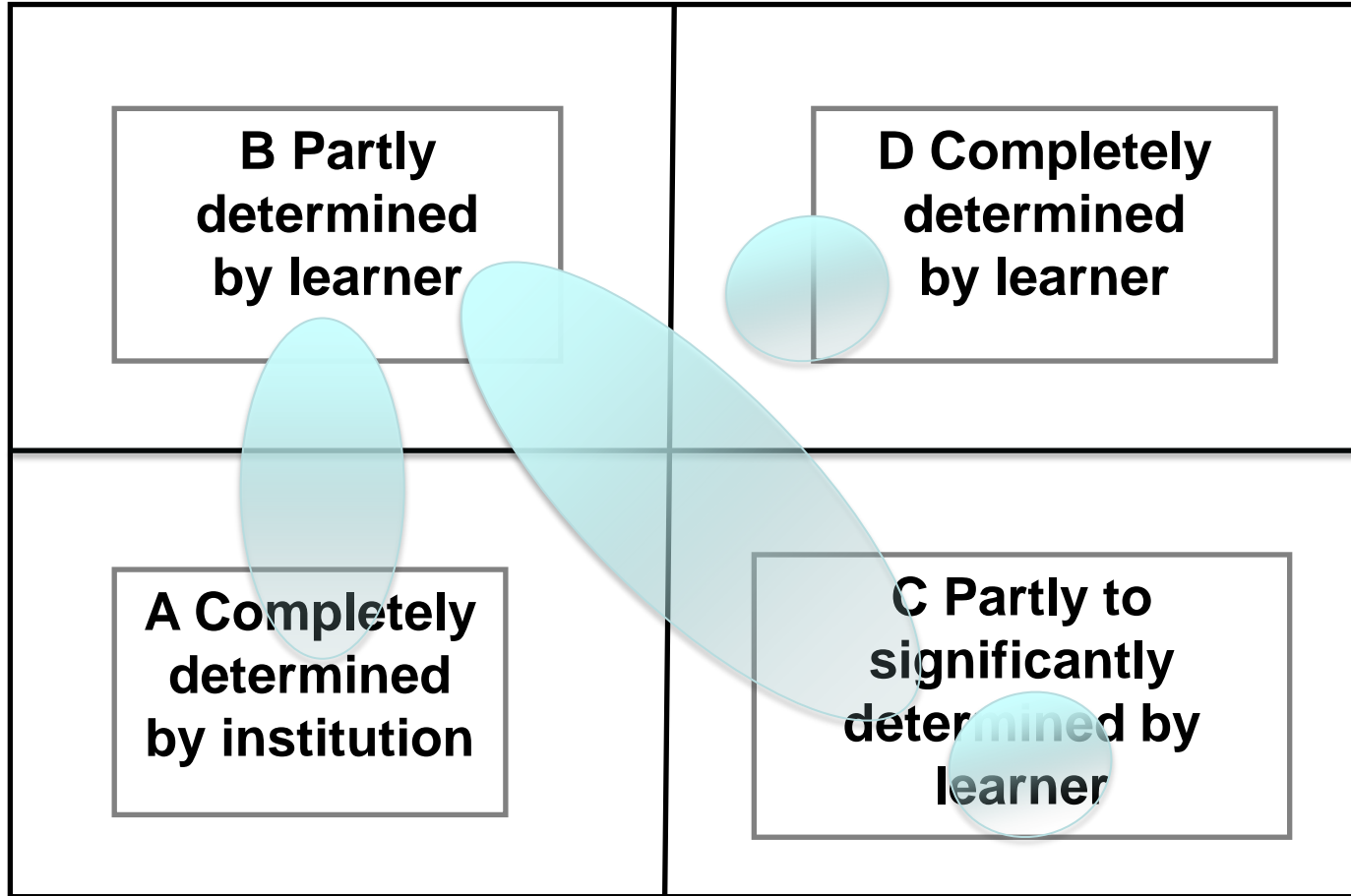




# An ecological perspective

GOALS, PROCESS, CONTENT,  
RESOURCES, & RELATIONSHIPS

CONTEXTS:  
learning essentially within  
the academic & co-curriculum

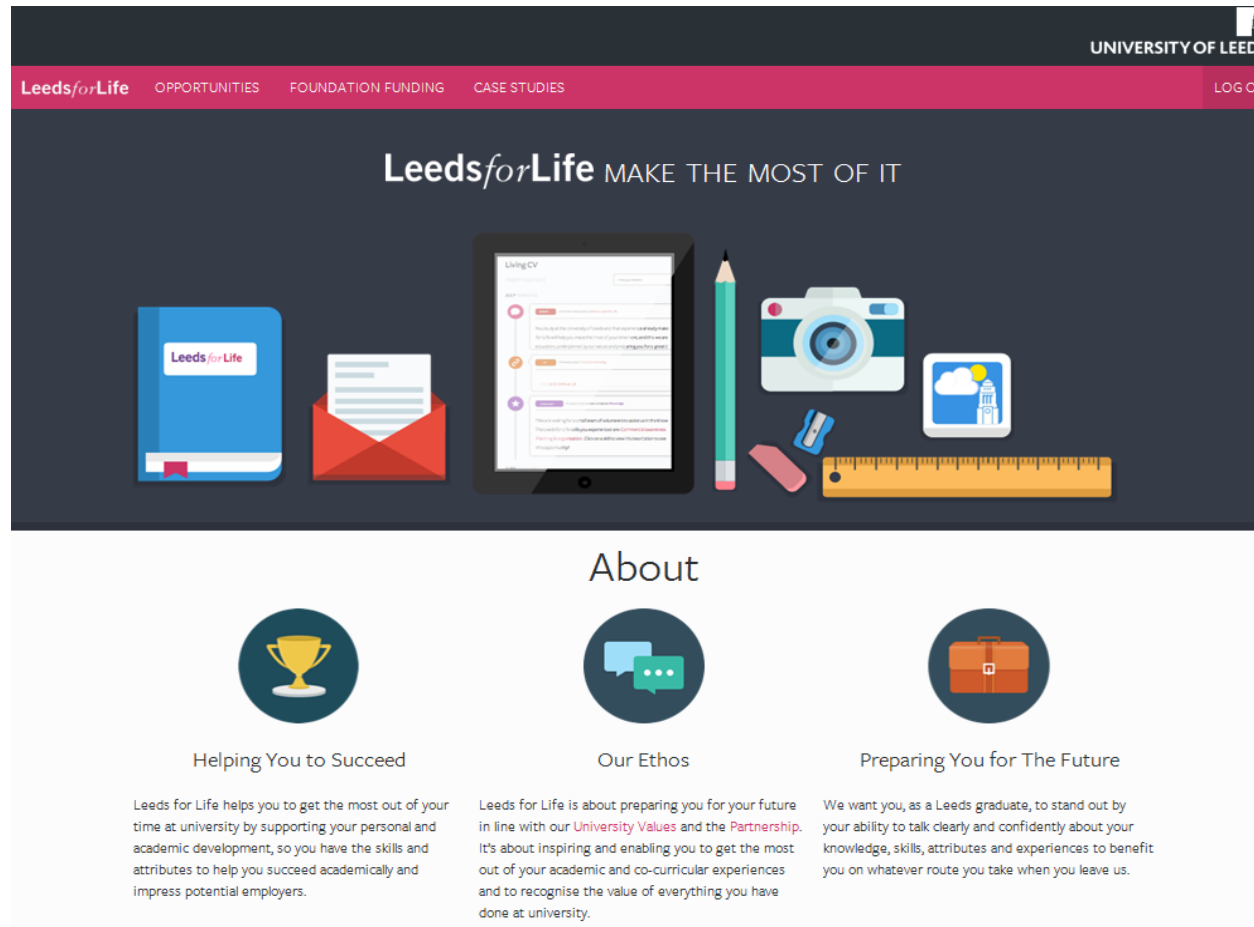


CONTEXTS:  
learning essentially extracurricular  
within or outwith an institution

CONTEXTS:

GOALS, PROCESS, CONTENT,  
RESOURCES & RELATIONSHIPS

# APPROACH 1 - LeedsforLife website which helps students integrate their academic and co-curricular university experience and prepare for their future





The Open  
University

**HONOURS  
DEGREE**

**Academic  
curriculum**

**Level 1  
Module**

## **Approach 2 Module within the programme**

**Make Your Experience Count - students use past learning experiences as a basis for 30 HE credits**

**Open to anyone, irrespective of educational background. Any type of 'learning experience' – formal or informal.**

**Online module with a dedicated website containing specially authored study materials and supported with a personal tutor**

**Credit awarded for the description, analysis, reflection and presentation of the *processes* and *outcomes* of past learning experiences rather than for the particular skills, knowledge and understanding derived from the experience.**





**Middlesex  
University**

# **Approach 3 General credit within programme**

**HONOURS  
DEGREE**

**Academic  
curriculum**

**General  
Credit for  
Areas of  
Learning**

**The award of general credit results in a certificate of credit in the areas that have been successfully claimed**

**A way of formalising informal learning used as a process to recognise learning anytime, anywhere, anyhow.**

**Can be awarded at any level - Foundation to Doctorate**

**Claimants craft the titles of 'Areas of Learning' based upon their individual experiences with the support of an adviser.**

**Essentially a process of documenting, reflecting, analysing and claim making supported by evidence**



The University of  
**Nottingham**

**HONOURS  
DEGREE**

**Academic  
curriculum**



**ug Elective + Co-curriculum  
Extra-curriculum**

## **Approach 4 taught & assessed co-curriculum**

**30 credits of undergraduate level study: framed by its own 'programme specification'**

Buddying, mentoring and peer support;  
Career skills and employability;  
Community and volunteering;  
Cultural awareness, language learning and study abroad;  
Employer-led; Enterprise, events and project management;  
Sustainability; Sports; Internships, placements and work experience.

**Reflective logs, learning diaries, blogs, SWOT analysis, skills audits used to assess student learning**



## Approach 5 Activity-based co-curriculum

**Students complete 4 activities – min 30h each activity from two or more categories of activity**

**Category 1 Accredited co-curricular modules**  
**Category 2 Work Experience, Study Abroad and Enterprise**

**Category 3 Internal & External Opportunities**

**Category 4 University-wide Opportunities**

**68 activities on offer**

**Activities linked to 'Graduate Qualities'**

**Student reflects on experience via a log, video diary, poster or PowerPoint presentation**

**Certificate of Achievement Awarded**

**HONOURS  
DEGREE**

**Academic  
curriculum**



**Co-curriculum  
Extra-curriculum**



## Approach 6 Devolved activity-based schemes – ‘what it means to excel’

### HONOURS DEGREE

**Academic  
curriculum**

**Co-curriculum  
Extra-curriculum**

Different versions run by different academic/ non-academic units tailored to one type of activity, e.g. part-time work, volunteering, peer-assisted learning, sports committees, student representation, or global citizenship.

Linked to University Graduate Attributes  
*Enquiry and Lifelong Learning,*  
*Aspiration and Personal Development,*  
*Outlook and Engagement*

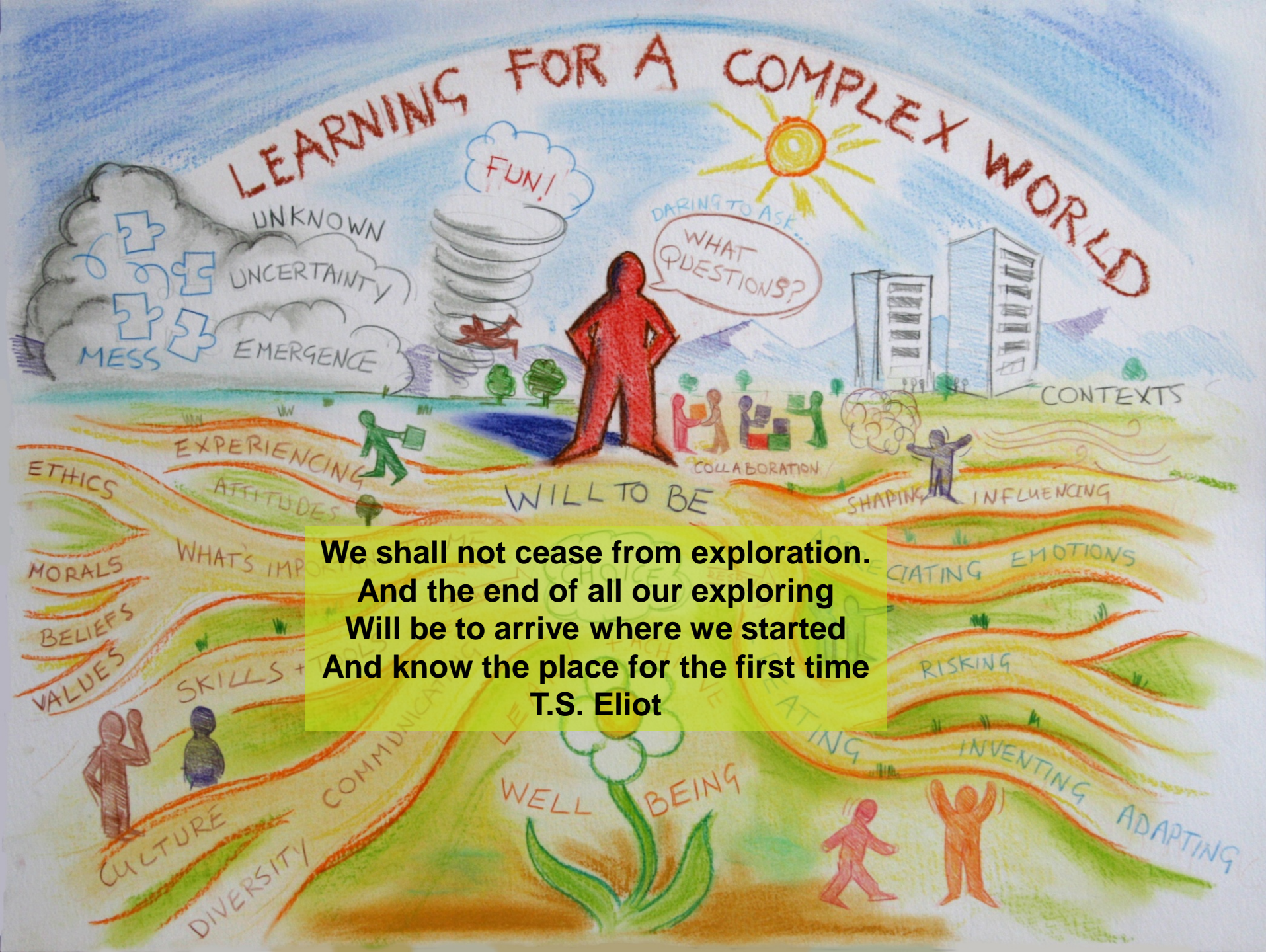
Students encouraged to

- identifying what it means to excel in context
- work purposefully and strategically towards this, applying learning and abilities between situations; and
- maximise their positive impact

Document, reflect on and evidence impact

Certificate of Achievement + recognition on HEAR





**We shall not cease from exploration.  
And the end of all our exploring  
Will be to arrive where we started  
And know the place for the first time  
T.S. Eliot**





<http://lifewideeducation.co.uk/>

A community-based organisation whose aim is to promote and support lifewide learning, education and personal development and the growth of related educational practices

Linked in



Facebook



Twitter



**lifewide development award**

A community-supported Award to encourage and help individuals develop themselves through their own lifewide activities <http://lifewideaward.com>



**Slides, paper & videos**  
<http://www.normanjackson.co.uk/st-marys.html>



**magazine**

Quarterly magazine of the lifewide education community – each issue examines a new dimension of lifewide learning <http://lifewidemagazine.co.uk>

